



## Driving Spencer's **Retail Transformation** with Modernization and Managed Services

### Understanding Retail Business Challenges

Retail companies today face several operational challenges that hinder efficiency and growth:



#### Outdated Technology

Continued reliance on legacy systems such as COBOL, AS400, and spreadsheets limits agility and data-driven decision-making. These aging technologies are costly to maintain and create operational silos that slow down business processes.



#### Resistance to Change

Long-tenured employees accustomed to traditional systems often hesitate to adopt modern tools, making digital transformation efforts more complex.



#### Manual Processes

Heavy dependence on manual reporting reduces productivity. Many retail IT teams spend a significant portion of their time resolving support issues caused by outdated systems, delaying innovation and strategic initiatives.



#### Data Silos and Integration Gaps

Disconnected systems prevent seamless data flow, leading to reporting inconsistencies, inventory inefficiencies, and delays in decision-making.

### Proven Success in Modernization

Charter Global has successfully helped businesses across industries overcome similar challenges.

#### Case Study: Finance Industry Modernization

A financial services company relied on outdated technologies, including Excel and MS Access, which resulted in inefficiencies, data duplication, and security concerns.

#### Solutions Delivered:

- CRM Implementation:** Unified operations by transitioning from legacy systems to a centralized, scalable platform.
- Security Hierarchy Setup:** Strengthened data protection with robust access controls.
- Process Automation:** Reduced manual intervention and errors through automated workflows.
- Data Management Improvements:** Established rules to maintain clean, consistent data.
- Power BI Dashboards:** Enabled real-time reporting and analytics for better decision-making.

#### Results Achieved:

- 50% improvement in operational efficiency.
- Enhanced data accuracy and security.
- Freed up resources to focus on innovation-driven projects.



## Our Modernization Solutions for Retail

Charter Global offers a strategic approach to help retail businesses overcome technology bottlenecks and discover new growth opportunities:

### **Managed Services Support**

- Offload operational support tasks with our offshore managed services model.
- Enable retail IT teams to focus on strategic projects and innovation.
- Provide 24/7 support to resolve issues faster and minimize downtime.

### **Legacy System Modernization**

- Replace outdated systems with scalable, cloud-based solutions.
- Integrate modern technologies such as Azure and Microsoft Power Platform to improve agility.
- Build secure, user-friendly platforms that streamline operations and enhance employee adoption.

### **Process Automation & Efficiency Improvements**

- Implement automated workflows for data collection, reporting, and executive-level insights.
- Reduce reliance on spreadsheet-based processes with Power BI dashboards.
- Enable real-time analytics to drive smarter decision-making and improve operational efficiency.

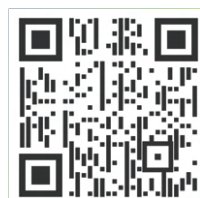


## Why Charter Global?

- **Retail Industry Expertise:** Extensive experience in technology transformation for retail enterprises.
- **Microsoft Gold Partner:** Deep expertise in Microsoft technologies to leverage their full potential for Spencer's..
- **Managed Services Excellence:** 24/7 offshore support to ensure seamless operations.
- **Tailored Solutions:** Customized strategies aligned with each retailer's unique needs and goals.
- **End-to-End Transformation Capabilities:** From assessment and strategy development to implementation and ongoing support.
- **Proven Change Management Approach:** Helping teams transition to modern technologies with minimal disruption.

### **Strategic Consulting & Change Management**

- Optimize Microsoft licensing to ensure cost-effective technology usage.
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- Address change management challenges to ensure smooth adoption of new technologies.



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