



Professional Services & Talent Acquisition



Superior Recruiting for Exceptional Candidates

Charter Global has a proven track record for sourcing the right talent for your business and project needs. With over 75 full time staff recruiters, we have the capacity to support our clients in the US and around the world. Whether you require one resource or a team of qualified professionals, we have an effective screening and resource management process to identify the right people for the job. Our innovative Applicant Tracking System (ATS) enables clients to manage job orders and resources more easily with an all-in-one tool that simplifies applicant tracking and improves your recruiting work flow processes.



Key Capabilities and Competencies

- Specialize in hard-to-find talent sourcing
- 75+ highly qualified, full-time recruiters serve clients
- Maintains a database of 1,800,000 consultants
- Expedited delivery and no risk guarantee
- Comprehensive process – Screening, skills testing, interviewing, and background verification
- Hybrid solutions – Customized, scalable and flexible approach combining on-site and/or off-site process
- Leverage technology – Innovative ATS platform and proven screening and resource management process
- On average, account managers make 55+ contract placements and 20 direct hires per month

No Risk Guarantee

Many of our highly skilled technical recruiters have degrees in engineering and computer science. Through our established process, they source qualified candidates around the clock to provide QTAT (Quick Turn Around Time) for your staffing needs. Charter Global maintains an extensive database of computer science IT professionals, and our contingency-based services ensure our clients have no additional fees or hidden costs.

Project Managers

By leveraging our expertise in recruiting and screening, our clients increase their efficiency with quick project ramp up and shortened implementation timelines. Our project managers apply Charter Global's proven project management templates and tools including CMM, PMI, Agile, and CGI's internal project management approach, resulting in over 100 successful projects. We know from experience that one size does not fit all, which is why we don't focus on any one SDLC or PM method.



Exceptional Resources for Successful Projects

Quick Ramp Up/Ramp Down

Situation: Client required specialized resources with a significant java project.

Solution: Charter Global identified 50 developers within three weeks who were able to quickly ramp up and down within four months.

Speed to Submittal

Situation: A global telecomm company struggled with a development project for two years.

Solution: Charter Global recruited 25 developers within three days to quickly move the project forward.

Hard-to-Find Talent

Situation: A multinational corporation was having trouble finding a data scientist for their Big Data project.

Solution: Charter Global quickly placed a data scientist with the company with appropriate project experience. An additional 60 data scientists were placed with that organization through Charter Global.

Oracle Resources for National Organization

Situation: Several national recruiting companies failed after a three-week search to provide Oracle Retek developers for the client.

Solution: Charter Global provided two experienced resources within 24 hours, and they were hired by the organization to continue with the assignment.

About Charter Global

Charter Global drives innovation in IT projects and business operations by defining strategy and providing consulting, digital solutions, custom development, and skilled resources. With an established customer base of Fortune 1000 industry leaders and over 100 successful project implementations, our experience and proven methodologies enable our professionals to deliver industry leading solutions in cloud technologies, open source, DevOps, mobility, CRM, ecommerce, SAP, and Oracle JD Edwards platforms.

- Founded in 1994
- Headquarters in Atlanta, GA, and 3 development centers in India
- IT certifications: CMMI Level 3, PCI, MS Certified Partner, Oracle Gold Partner, and SAP Edge Partner
- A team of over 850 professionals
- Specialize in cloud technologies, open source, DevOps, mobility, ecommerce, and custom application development
- Expertise in SAP Hana Cloud Platform, SAP Hybris, Oracle Mobile Cloud Service, and Oracle JD Edwards
- Established customer base of Fortune1000 industry leaders
- Vertical experience in telecom, healthcare, media /entertainment, airlines, finance, energy, retail, and hospitality
- Active database of nearly 2M consultants with 30,000 on demand
- 100+ full-time staff recruiters support clients in the U.S. and globally
- 500+ full-time IT professionals support client projects

